



Woodinville Fire & Life Safety District

Regional Fire Training Division

2009 Pacific Northwest Incident Management Symposium

Redmond, Washington

You don't have to travel far to get here!



Big Picture

7411 166th Ave. NE
Redmond 98052

In Redmond Town Center

Incident Management Symposium

October 5-7 \$299 per person

Command Competency Clinic

Oct. 3-4 \$150 per person

www.rftdtraining.org

Incident Management Symposium, Oct. 5-7

MONDAY, OCT. 5

Bobby Halton

0800-1200

Drift Into Failure

"Drift" is an important word, because it means gradual, almost imperceptible movement. In our case, we have drifted into failure in several dimensions of our industry. There is an explanation for why, after a tragedy, some fireground actions, decisions, and inactions appear so obviously flawed, what researchers call a 'failure.' It is not complicated, and it offers the fire service tremendous hope; together we will discover how to reverse course.

John Norman

1300-1700

Managing Fires in Garden Apartments and Townhomes

Chief Norman's program will focus on appropriate strategies and tactics for controlling fires involving Garden Apartments and Townhomes. The program includes: Understanding the Scope of the Problem, 13-Point Size-Up, Firefighter Survival Survey, Fire Attack, Water Supply, Hose Line Selection and Placement, Search and Rescue (vent-enter-search). In addition, Exposure Protection, Construction Deficiencies, Trusses, and Trench Cuts will be explored. Chief Norman will share workable tactics that your agency can implement under a variety of conditions on the multi-occupancy fire ground.

TUESDAY, OCT. 6

Alan Brunacini

0800-1200

Teaching Tactics Using 'Fireground Rules of Engagement'

Effective structural firefighting operations are the result of the application of a set of standard tactical principles. These basic principles become the foundation for a set of operational *Rules of Engagement* that serve as our basic firefighting battle plan. The rules of engagement also serve to validate, help explain, and support the currently popular "slide tray in the brain" approach to experience-based decision making. Attendees will practice the application of the *Rules of Engagement* in the context of "real world" tactical simulations.

Ed Hartin

1300-1700

Extreme Fire Behavior: Understanding the Hazard

BC Hartin will explore fire development within a compartment and the conditions that result in extreme fire behavior such as flashover, back-draft, and smoke explosion. Participants will enhance their understanding of this critical topic by examining firefighter fatality and near miss case studies involving extreme fire behavior.

Tuesday Movie Night: *The Guys*

WEDNESDAY, OCT. 7

Stephen Gower, CSP

0800-1200

Command Leadership and Perception

Through Mr. Gower's presentation, you will learn to: The 8-P's of *Perception* and the 8-M's of *Motivation*; service the journey of the team, the community, and your own journey; think "Advocacy," not apathy, ambivalence, or antagonism; catch the citizens of the community with pleasant surprises; practice assumption-avoidance; be specific with your encouragement; construct your own *Agenda for Growth*; factor perception into your personal performance-equation. Remember: How *they* perceive *you* is *your* business!

Tony McGuirk

1300-1700

Command and Control of Fire Department Renewal During Turbulent Times

Chief McGuirk will share his experience with the organizational renewal of the 29 station *Merseyside Fire & Rescue Services* in Great Britain. At great personal and cultural risk, Chief McGuirk guided a fire department renaissance that many fire service leaders believe is *the model* of the fire service future: *Integrated Risk Management*. You will be amazed by where Merseyside was, where it is today, and where we could all be tomorrow.

Command Competency Clinic, Oct. 3-4

The structural fireground Incident Commander is responsible for the management of just three things: strategy, resources, and risk. Using multi- screen simulations, portable radios, action plan templates, status boards, and Passports, this highly interactive 'clinic' will provide the strategic 'tools' you need to be a competent Incident Commander, Safety Officer, Branch Director, Division/Group Supervisor, and Team Leader:

- 7 steps for quickly developing a structural fireground Incident Action Plan
 - How to ensure that *resource* span of control is proportional to *communication* span of control
 - Learn models for communicating clear, concise, meaningful Status Reports
 - Learn how a competent Division/Group Supervisor supervises accountability, communications, and action plan objectives
 - Achieve and maintain "Tactical Accountability" (more important than mere *personnel accountability*)
 - Proactively address applicable NFPA standards and OSHA mandates during a square-foot fireground operation
 - Tools and techniques for establishing and managing an effective Command Post
 - How to seamlessly integrate accountability into the management of a square-foot (structural) fireground operation
 - T.R.I.P.O.D.: Operational modes for the *contemporary* fireground
 - How to address each of The Ten Command-ments of Intelligent and Safe Fireground Operations
 - Discover triggers that determine when to establish a Branch Director
- BONUS: Take home numerous fireground 'communication solutions' that will solve common communication problems
You will discover what an intelligent and safe fireground operation should look like and sound like *strategically*.

Instructor: Mark Emery
Battalion Chief, Woodinville Fire & Life Safety District

2009 Presenters

Bobby Halton

Editor in Chief, Fire Engineering; FDIC Educational Director

Since 2005 Chief (ret.) Bobby Halton has served as the editor in chief of Fire Engineering magazine and education director for the Fire Department Instructors Conference (FDIC). He began his fire service career with the Albuquerque (NM) Fire Department and rose through the ranks to include chief of training and chief of operations. Chief Halton retired to become Fire Chief of the Coppell (TX) Fire Department, Bobby left Coppell to assume the duties as editor in chief of Fire Engineering Magazine. A graduate of the University of New Mexico, Chief Halton, has served on several of the NFPA technical committees, and is seated on the National Advisory board of the Congressional Fire Services Institute. Chief Halton has served as a subject matter expert in NIOSH firefighter Line of Duty Death investigations. He is active with the National Fallen Firefighters and the Firefighters Cancer Support Network. He has done extensive speaking and training for the fire service in the United States, Canada and internationally.

John Norman

Deputy Assistant Chief (ret.), FDNY Chief of Special Operations

Chief John Norman served as Deputy Assistant Chief, Special Operations Command (SOC) for the New York City Fire Department (FDNY). Chief Norman served as the Search and Rescue Manager during the World Trade Center recovery effort, and held a key role in rebuilding the department during the following years.

Chief Norman's distinguished career with the FDNY, combined with his training in highly regarded programs such as The Leadership Development Facility at Columbia University, has made him an internationally sought after figure throughout the fields of incident response and management techniques. He has instructed at many venues over his career such as the Counter Terrorism Training Program conducted jointly by the FDNY and the United States Military. John also serves as an expert witness on fire operational matters in both federal and state courts.

Chief Norman authored the bestselling book, Fire Officer's Handbook of Tactics, which is currently being produced as an audio book and DVD series.

Alan Brunacini

Fire Chief, Phoenix (AZ) Fire Department (ret.)

Alan Brunacini joined the Phoenix (AZ) Fire Department in 1958 and served 48 years until retiring in 2006. After serving in every department position, he was promoted to Fire Chief in 1978. He is a graduate of the Fire Protection Technology Program at Oklahoma State University, earned a BS and MPA degrees from Arizona State University. He served as Chairman of the Board of the National Fire Protection Association and Chaired the Fire Service Occupational Safety Committee (NFPA 1500). He is the current Chair of the NFPA Career Fire Service Organization and Deployment committee (NFPA 1710). Chief Brunacini authored Fire Command, Command Safety, Timeless Tactical Truths, Essentials of Fire Department Customer Service and The Anatomy and Physiology of Leadership.

Ed Hartin

Training Chief, Gresham (OR) Fire and Emergency Services

Battalion Chief Ed Hartin, MS, EFO, MIFireE, CFO, serves as Gresham (OR) Fire & Emergency Services manager of the department's Training, Safety, & EMS Division. Ed a co-author of 3-D Firefighting: Training Techniques and Tactics and is the Principal Chief Instructor, of CFBT-US, LLC, a professional services firm specializing in Compartment Fire Behavior Training (CFBT). In addition, he has authored numerous articles for FireRescue, Firehouse.com, and Crisis Response. Ed has delivered fire behavior training in Australia, Malaysia, Germany, Croatia, Chile, Sweden, and the throughout the United States.

Stephen Gower, CSP

Leadership Author and Certified Professional Speaker

National Fire & Rescue Magazine referred to Mr. Gower as a "contemporary Mark Twain." Mr. Gower has given more than 5,000 presentations, is the author of best-selling 18 books, including his most recent book: Lessons Learned from Fire-Rescue Leaders – Insights for Every Leader. Stephen earned the National Speakers Association highest distinction: Certified Speaking Professional (CSP). Mr. Gower earned a bachelor's degree from Mercer University and a master's degree from Emory University.

Tony McGuirk

Fire Chief, Merseyside Fire & Rescue Service, Great Britain

Chief McGuirk began his United Kingdom fire service career in 1976. McGuirk has served as Chief Fire Officer of Merseyside Fire & Rescue Service in Great Britain since 2002. Chief McGuirk earned a Masters Degree in Human Resource Management from Anglia University and is a member of the Institution of Fire Engineers. Chief McGuirk represents the Chief Fire Officers Association on a number of European committees. He is Chair of the National Fire Service Leadership Stakeholder Panel and is a member of the Health is Wealth Commission.

Chief McGuirk recently graduated from the Harvard Business School's Leading Change and Organizational Renewal Program. He has received the Queen's Fire Service Medal for his services to public safety as well as the Fire Service Long Service and Good Conduct Medal.

